

ETHICAL TRADING POLICY



Loughran Brewers Select believe strongly in ethical principles and ethical trading. Loughran Brewers Select recognises that our commercial activities have potential to impact on our suppliers our customers and our locality. As a socially responsible business our suppliers, customers & local community have a right to expect:

- Products manufactured and sourced by Loughran Brewers Select are produced under working conditions that are safe & hygienic.
- All workers involved in the delivery of services provided by Loughran Brewers Select are treated with full consideration to their basic human rights.

Loughran Brewers Select acts in an ethical manner above and beyond basic legal requirements. We therefore guarantee:

- All employment is freely chosen.
- Working conditions are safe & hygienic.
- Child labour is not used.
- Wages are fair and comparable to industry standard and always exceed the national minimum wage.
- Working hours are not excessive.
- Deductions from wages as a disciplinary measure shall not be permitted.
- No discrimination is practised.
- Regular employment is provided for those who are employed on permanent contracts.
- No harsh, cruel or degrading treatment practises are allowed.
- No bribery, corruption, blackmail or bullying is permitted.
- Third party suppliers and buyers are both free to buy and sell from any number of other businesses. No restrictions as a way of guaranteeing business are allowed.